

Risk Assessment Document for Kill Celtic FC

This risk assessment considers the potential for harm to come to children whilst they are in *Kill Celtic FC's* care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015) which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015 the risk is of abuse and not general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	L	<ul style="list-style-type: none"> Coach education policy Recruitment policy 	Club	<i>Proof of qualification required from FAI. Kill Celtic FC arrange attendance on courses.</i>
Supervision issues	L	<ul style="list-style-type: none"> Child Welfare Policy Sufficient Coaches per team Event specific consent form 	Club	
Unauthorised photography & recording activities	L	<ul style="list-style-type: none"> FAI Social Media Policy Safeguarding 1 Written consent 	Club	
Behavioural Issues	L	<ul style="list-style-type: none"> Code of Conduct Safeguarding Level 1 (min) Disciplinary policy 	Club	
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Supervision policy 	Club	



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No guidance for travelling and away trips	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Safeguarding 1 Event Specific Form Club Rules 	Club	Ensure adequate adult supervision
Lack of adherence with misc procedures in Safeguarding policy (i.e. mobile, photography, transport)	M	<ul style="list-style-type: none"> FAI Child Welfare Policy FAI complaint procedure FAI Social Media Policy Safeguarding 1 Child Welfare Manager Risk Assessment Review Designated Liaison Person 	Club	Presentation to volunteers, parents and club members
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	M	<ul style="list-style-type: none"> FAI Child Welfare Policy FAI complaint procedure Safeguarding 1 Child Welfare Manager 	Club	Presentation to volunteers, parents and club members
Difficulty in raising an issue by child & or parent Reason: Covered above	M	<ul style="list-style-type: none"> FAI Child Welfare Policy FAI complaint procedure Safeguarding 1 Child Welfare Manager 	Club	Presentation to volunteers, parents and club members
Complaints not being dealt with seriously	L	<ul style="list-style-type: none"> FAI Child Welfare Policy Disciplinary Action FAI complaint procedure Safeguarding 1 	Club	

REPORTING PROCEDURES				
Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
Lack of knowledge of organisational and statutory reporting procedures	M	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ FAI complaint procedure ▪ Safeguarding 1 ▪ Code of Conduct /Behaviour 	<p>NGB DLP</p>	<p><i>Presentation to volunteers, parents and club members</i></p>
No Mandated Person appointed	M	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ Child Safeguarding Statement 	<p>NGB Club</p>	
No DLP Appointed	M	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ Child Safeguarding Statement 	<p>NGB Club</p>	
Concerns of abuse or harm not reported	L	<ul style="list-style-type: none"> ▪ FAI Child Welfare Policy ▪ Child Safeguarding Statement ▪ Child Safeguarding Training 	<p>Club DLP</p>	
Not clear who Young Person should talk to or report to	L	<ul style="list-style-type: none"> ▪ Post the names of CCOs, DLPs and MP 	<p>CCO DLP</p>	<p><i>Communicate in Club</i> <i>Include in Safeguarding Training (L1)</i></p>

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
FACILITIES				
Unauthorised access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> Supervision policy Coach education 	NGB Club	Clarify responsibilities before session starts
Unauthorised exit from children's areas	L	<ul style="list-style-type: none"> FAI Child Welfare Policy 		Clarify responsibilities before session starts
Photography, filming or recording in prohibited areas	L	<ul style="list-style-type: none"> FAI Social Media Policy – Section 8 Consent Form Safeguarding 1 		Enforce policy in private changing and wet areas
Missing or found child on site	L	<ul style="list-style-type: none"> FAI Child Welfare Policy 		Refer to policy and inform Gardai
Children sharing facilities with adults e.g. dressing room, showers etc.	L	<ul style="list-style-type: none"> FAI Child Welfare Policy 		Plan with facilities management to create a suitable child centred environment in shared facilities
RECRUITMENT				
Recruitment of inappropriate people	M	<ul style="list-style-type: none"> Recruitment policy FAI Child Welfare Policy Garda Vetting Interview Safeguarding training 	NGB Club CCO Appropriate personnel	Ongoing review
Lack of clarity on roles	L	<ul style="list-style-type: none"> Recruitment policy FAI Child Welfare Policy 	Club	Check job description Put supervision in place
Unqualified or untrained people in role	L	<ul style="list-style-type: none"> Recruitment policy FAI Child Welfare Policy 	Club	Check qualification Ongoing review

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COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	L	<ul style="list-style-type: none"> Child Safeguarding Statement Recruitment Policy FAI Child Welfare Policy Safeguarding 1 	National Club DLP CCO	<i>Communicate Child Safeguarding Statement</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	L	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive DLP Children's Officer	<i>Communicate Child Safeguarding Statement Distribute Code or Sections as appropriate</i>
Unauthorised photography & recording of activities	L	<ul style="list-style-type: none"> FAI Social Media Policy – Section 6 FAI Child Welfare Policy 		<i>Ongoing review</i>
Inappropriate use of social media and communications by under 18's	L	<ul style="list-style-type: none"> FAI Social Media Policy – Section 6 Safeguarding 1 		<i>Ongoing review</i>
GENERAL RISK OF HARM				
Harm not being recognised	L	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Club	<i>Ongoing review</i>
Harm caused by <ul style="list-style-type: none"> child to child coach to child volunteer to child member to child visitor to child 	L	<ul style="list-style-type: none"> Safeguarding policy 		<i>Ongoing review</i>
General behavioural issues	L	<ul style="list-style-type: none"> FAI Social Media Policy – Section 11 		<i>Presentation to volunteers, parents and club members</i>



Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any risk ongoing.

This Risk Assessment document has been discussed and completed by *Kill Celtic FC* on *17th November 2020*

Signed:

Name: Paul Oatees

Role: Development Officer

Date: 17th November 2020

Signed: *Ronan Lafferty*

Name: Ronan Lafferty

Role: Club Children's Officer

Date: 19th November 2020