**Recruitment Policy**

Kill Celtic FC will take all reasonable steps to ensure that all coaches, managers and volunteers are suitable to work with children and young people.

* All new volunteers must first submit a volunteer application.
* All appointments are subject to approval and ratification by the Schoolboy Committee.
* All managers/coaches and volunteers associated with the Club must be Garda Vetted through the FAI.
* All new coaches and volunteers must first be Garda Vetted before they commence working with children young persons.
* All coaches, managers and volunteers are expected at all times to abide by all Club rules, policies and procedures.

In the event of failure by any volunteer to abide by Club rules and by the highest standards of ethics and good practice the Club may issue an immediate stand down order. Once recruited the Club will make all efforts to support coaches, managers and volunteers.

**Safeguarding training:**

The Club will endeavour to provide approved Safeguarding training for all managers/coaches. Records of Safeguarding training for volunteers will be kept.